



FoodBev SETA

Management Development Programme (MDP) Project – Application Form

All FoodBev SETA registered employers are invited to submit applications to participate in the Unisa MDP.

The total available grant funding for financial year 2010-2011 is limited to R36,760 per person for the one year MDP, payable to Unisa Graduate School of Business Leadership.

1. Background

- FoodBev SETA has identified General Management as a scarce skill in its Sector Skills Plan for the food and beverages manufacturing sector.
- Currently interventions are already being implemented by the Seta to address line manufacturing and functional capacity in the industry.
- The Management Development Programmes are intended to provide pipeline middle management and executive leadership capabilities in the sector.
- The initiative will also give effect to the Broad Based Black Economic Empowerment Act (BBBEEA).

2. Overall objectives

The main MDP project objectives are as follows:

- Identification of appropriate Management and Leadership programme requirements to meet the general management skills needs of the sector;
- Engaging of the chosen Business School to provide the desired programmes;
- Involvement of FoodBev sector companies in the development of the programme framework, resourcing and project management;
- The provision of a funding mechanism to subsidise the MDP costs for FoodBev Sector companies on a grant of R36,760 per person
- To provide seats for 40 candidates with an 80% pass rate.
- To adhere to candidate equity requirements of 85% Black, 54% women and 4% people with disabilities (PWD).

3. Participation Framework for Companies

- Guidelines for identification of candidates, if needed, are available from the selected business schools. Candidates must have:
 - Senior Certificate
 - At least three years managerial experience
 - Individual cases not complying with these requirements may be considered on company recommendation.
- Criteria and compliance for participation in programmes are as follows:
 - Equity considerations (to achieve 85% black, 54% women, 4% PWD)
 - Number of candidates per company limited to a maximum of 2
 - Programme hours, study schools and examinations as guided by the Business Schools
 - Business School minimum requirements, entry tests and requisite qualities

- Funding by FoodBev will cover the costs of tuition, books and handouts. Companies will be responsible for any additional costs for attending the program such as travel, accommodation, etc.
- Funding contract with company and default criteria
- Sector tie-in arrangements for candidate
- Annexures and Forms
 - FoodBev SETA funding contract with company, business school and student

4. MDP Course Outline

Unisa Graduate School of Business Leadership has been appointed to deliver the MDP (at NQF 6 level) from June 2010 to June 2011.

4.1 UNISA Graduate School of Business Leadership (SBL)

The SBL is widely regarded as one of the top three business schools in South Africa, and has produced more than a third of all Masters Degrees in South Africa - Masters in Business Leadership (MBL) and Masters in Business Administration (MBA).

5. Company Details

Company Name	
Company SDL No:	
Name of SDF:	
Tel:	
Fax:	
E-mail:	
Total number of employees:	
Province:	
City/Town:	
Indicate your Preferred Business School:	

Please fill in the number of candidates for whom you want to apply:

Candidate/s for MDP

Companies wishing to participate must complete this form and submit by fax and/or e-mail to Penny Zuma at pennyz@foodbev.co.za, Fax: 011 253 7333.

Closing date for Unisa applications is 16h00, on Friday, 30th April 2010.

Signature: _____
SDF

Date: _____